

Colorado College CCE Graduate Practicum Description

CCE Mission: In collaboration with faculty, staff, and communities beyond the campus, the CCE co-creates community-engaged learning experiences to develop students into engaged citizens who invest their liberal arts education in the public good.

Educational Objectives: To provide graduate students with practical experiences and insight into the field of civic engagement in a residential liberal arts environment. Emphasis will be placed on developing skills and experience in student programming that actively promotes the development of civic leadership, knowledge, and skills.

This opportunity seeks to cultivate the following NASPA competencies:

1. Leadership – gain experience in leading and fostering the development of leadership in others, defining leadership as agency in the process of individuals working together to envision, plan, and affect change in organizations
1. Social Justice and Inclusion – gain understanding of, and experience raising social consciousness of, oppression, privilege, and power; develop a sense of agency and social responsibility in yourself and others that includes others, community, and the larger global context.
1. Student Learning and Development – develop critical understanding of learning and development theories and their use in learning outcomes and educational programming.

Specific Responsibilities: Students will be assigned one or more of the following capacity building projects, depending on their interests and abilities with a focus on Issue Coalition Building.

In 2020 the CCE launched [10 Issue Based Coalitions](#) in an effort to increase collaboration across Colorado College's campus to work towards collective impact in the Colorado Springs community. Our 10 issue coalitions can be found on our webpage. Each coalition has an intern, an Issue Organizer, whose role is to be the organizer and facilitator of those collaborations, connecting with staff, students, faculty, and community partners doing work in their specific issue area.

The CCE is committed to working with individual applicants to design a practicum experience that builds the capacity of the CCE and provides a meaningful, engaging experience for students to help students reach their professional goals.

All projects will include an element of student advising and development through 1:1 sessions, team building through Issue Organizer team meetings, and weekly staff meetings.

Project Possibilities:

- **Communications:** Develop issue coalition webpages, support communication strategies internally and externally to raise awareness of CCE coalition building and the goals, support the creation of a CCE podcast that would highlight community engagement across the campus with a focus on issue coalitions
- **Training and Intern Professional Development:** Develop in person training sessions for the 10-person issue organizer team to be used for onboarding new CCE interns. Develop canvas modules to be used as supplemental training resources for new CCE interns. Develop resources and strategies for ongoing professional development for continuing CCE interns.
- **Coalition Resource Development:** creation of templates, intern development on tools like Teams, Canva, Microsoft Office suite, etc., identify and share resources on community organizing and coalition building,

Appointment Length, Dates, and Hours: The CCE will work with the graduate student to determine a schedule that meets the needs of the CCE, availability of the student, and expectations of the practicum. Note that CC operates on the block schedule in which students take one course at time for 3.5 weeks and are in class from 9a-12p Monday through Friday. Intern team meetings are scheduled to take place before class at 7:45am. All other student meetings and programs take place between 12-5p.

Supervision: This position will report to the Director of the Collaborative for Community Engagement, Dr. Jordan Travis Radke. This position will work in direct collaboration with the Community Partnerships Coordinator and the Student Director of Coalitions. This position will also receive additional mentorship, and support from the full CCE team.

Qualifications:

Required: strong commitment to working for the public good; interest in or knowledge of the liberal arts college experience; excellent collaboration skills; ability to work autonomously and self-directed, and take initiative; strong interpersonal and group facilitation skills; strong oral and written communication skills; ability to think critically and solve problems; strong organizational skills and attention to detail
Preferred: civic engagement experience; experience working in or with a community-based organization; nuanced understanding of the purpose of community-engaged work; knowledge of principles of student and leadership development; knowledge of best practices of community engagement; event planning skills

To Apply: Send a resume and cover letter to CCE Community Partnerships Coordinator, Niki Sosa Gallegos at nsosa@coloradocollege.edu.